

Title: 4.1 Non-Discrimination Policies

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Approved By:

Date Approved:

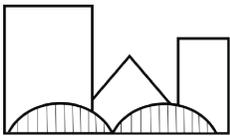
The Coordinated Entry System (CES) has been designed to offer a fair, equal access and low barrier Housing First approach. All participants within the CES will have equal access to all programs regardless of race, color, age, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, familial status, pregnancy, parenthood, creed, veteran's status, veteran's disability, or physical or mental disability. The following laws govern non-discrimination policies within the CoC and Coordinated Entry:

- The Fair Housing Act prohibits discriminatory housing practices based on race, color, religion, sex, national origin, disability, or familial status.
- Section 504 of the Rehabilitation Act prohibits discrimination on the basis of disability under any program or activity receiving Federal financial assistance.
- Title VI of the Civil Rights Act prohibits discrimination on the basis of race, color, or national origin under any program or activity receiving Federal financial assistance.
- Title II of the Americans with Disabilities Act prohibits public entities, which includes State and local governments, and special purpose districts, from discriminating against individuals with disabilities in all their services, programs, and activities, which include housing, and housing-related services such as housing search and referral assistance.
- Title III of the Americans with Disabilities Act prohibits private entities that own, lease, and operate places of public accommodation, which include shelters, social services establishments, and other public accommodations providing housing, from discriminating on the basis of disability.

Eligibility for CES will not be determined or affected by:¹

- Too little or no income
- History or active substance abuse
- Domestic violence history
- Resistance to receiving services
- The type or extent of disability-related services or support needed
- History of evictions or poor credit
- Lease violations or leaseholder history
- Criminal record

¹ Notice CPD 17-01 (2017). Establishing additional requirements for a continuum of care or centralized assessment system. Section II.b.4. Retrieved from: <https://files.hudexchange.info/resources/documents/Notice-CPD-17-01-Establishing-Additional-Requirements-or-a-Continuum-of-Care-Centralized-or-Coordinated-Assessment-System.pdf>



Data from the assessment process will not be collected to discriminate or prioritize households for housing and services on a protected basis, such as race, color, religion, national origin, sex, age, familial status, disability, actual or perceived sexual orientation, gender, identity, or marital status.

A participating program may have individual program guidelines which restricts who may be accepted to their program. If an individual or household is deemed ineligible for a specific program, they will be referred to the next available program opening for which they are eligible.

If an individual or household feels they are being discriminated against based upon any of the previously mentioned factors they may file a complaint using the grievance policy in Section 1.8. Any complaint filed will not affect the individual's place within Coordinated Entry.